

Conference Report: Symposium and Annual General Meeting

The BC Public School Employers' Association (BCPSEA) conference including the *Symposium: Insight and Opportunities, Human Resources in Education* and Annual General Meeting were held January 20-21, 2011 at the Coast Coal Harbour Hotel in Vancouver.

The Symposium opened with plenary speaker Scott Jacobs on *What Happens Next: Five Crucibles of Innovation That Will Shape the Coming Decades*, followed by a panel discussion on *Employment in Transformational Times*, with Dr. Thomas Fleming, Professor Emeritus, University of Victoria; Jay-Ann Fordy, Chief Human Resources Office, Coastal Capital Savings; and Janet Stewart, Director, Make a Future. The sessions were thought-provoking and generated much discussion among the attendees.

Delegates attended professional development working sessions in the afternoon, including:

- Bringing a Coach Approach to Leadership with Christine McLeod
- Contracts of Employment: Making It Legal with Wendy Harris and Deborah Stewart
- Looking for Leaders: A Comprehensive Executive Search with Janet Stewart and Ron Pound of Make a Future – Careers in BC Education.

Annual General Meeting

The 18th Annual General Meeting (AGM) opened Friday evening with reports from BCPSEA Chair Mel Joy and CEO Hugh Finlayson, as well as nominations from the floor for elections to the Board of Directors.

Elections

All candidates nominated in the pre-nomination process were elected by acclamation to the Board of Directors. The 2012 Board of Directors is:

Chair

Melanie Joy, School District No. 8 (Kootenay Lake)

Vice-Chair

Alan Chell, School District No. 19 (Revelstoke)

Directors

Ken Denike, School District No. 39 (Vancouver)

Eve Flynn, School District No. 69 (Qualicum)

Michel Saab, School District No. 83 (North Okanagan-Shuswap)

Silas White, School District No. 46 (Sunshine Coast)

Pete Williams, School District No. 64 (Gulf Islands)

Shirley Wilson, School District No. 34 (Abbotsford)

Sheryl Yaremco, School District No. 54 (Bulkley Valley)

The evening closed with a tribute to long-time school trustee, BCPSEA Director, and former BCPSEA Board Chair Ron Christensen of School District No. 6 (Rocky Mountain). Ron did not run for re-election in the November 2011 school trustee elections. Delegates wished Ron a warm thank you for his many years of service to the public education system and his involvement in the establishment and growth of many positive initiatives in the sector, including the Benefits Buying Group and the Public Education Benefits Trust.

The assembly moved into a Representative Council on Saturday morning, for review of the association's 2010-2011 financial statements and proposed 2012-2013 BCPSEA budget.

BE IT RESOLVED that the membership approve the proposed BCPSEA budget for July 1, 2012 through June 30, 2013.

Carried

BE IT RESOLVED that BDO Dunwoody be appointed auditors to the British Columbia Public School Employers' Association for the 2011-2012 fiscal year.

Carried

Proposed Resolution

Delegates also debated the following resolution submitted by School District No. 82 (Coast Mountains):

BE IT RESOLVED that for BC Public School Employers' Association Representative Assemblies, expenses for travel, accommodation and meals be reimbursed for the trustee representative and for one senior member of district staff.

Referred to the BCPSEA Board of Directors for broader discussion about underlying issues and discussion of alternative solutions.

The remainder of the AGM was dedicated to presentations and discussions on teacher and support staff bargaining.

Thank You!

Thank you to all of the delegates for your energy, hard work, dedication, and informed and engaged dialogue. The Board of Directors appreciates your feedback and support.

Resources

Conference presentation materials can be accessed at:

<http://www.bcpsea.bc.ca/symposium2012.aspx>

<http://www.bcpsea.bc.ca/AGM2012.aspx>

Questions

If you have questions on any aspect of the conference, please contact:

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